

Joint Negotiating Committee (JNC) for Youth and Community Workers

18 July 2022

To: Local Authorities in England and Wales
Local Government Association Subscribers

Dear Colleague

JOINT EDUCATION SERVICES CIRCULAR (JESC) NO 225 - YOUTH AND COMMUNITY PAY AGREEMENT 2021

We are pleased to confirm that the JNC for Youth and Community Workers has reached an agreement on a pay award for 2021 which is as follows:

- An increase of 1.75% on all other spinal column points on the Youth and Community Support Worker Range and the Professional Range from 1 September 2021;
- An increase of 1.75% on the London Area Allowances and Sleeping-In-Duty Allowance from 1 September 2021.

A revised salary scale is attached for your information.

Yours sincerely



David Algie
Employers' Side Secretariat



Alan Scott
Staff Side Secretary

Employers' Side Secretary: *Sarah Ward*
Local Government Association, 18 Smith Square,
London, SW1P 3HZ

Staff Side Secretary: *Alan Scott*
Unite, 128 Theobold's Road,
London, WC1X 8TN

Joint Negotiating Committee for Youth and Community Workers

2021

Youth and Community Support Worker Range

Pay Points

5.	19,646
6.	19,975
7.	20,271
8.	20,949
9.	21,814
10.	22,491
11.	23,584
12.	24,651
13.	25,756
14.	26,900
15.	27,678
16.	28,491
17.	29,291

Professional Range

Pay Points

13.	25,756
14.	26,899
15.	27,678
16.	28,491
17.	29,291
18.	30,096
19.	30,895
20.	31,697
21.	32,597
22.	33,617
23.	34,611
24.	35,609
25.	36,615
26.	37,620
27.	38,625
28.	39,643
29.	40,652
30.	41,663
31.	42,345*
32.	43,466*

* Discretionary Points

LONDON AREA ALLOWANCES

Inner	3,310
Outer	2,175
Fringe	848

SLEEPING IN DUTY ALLOWANCE

Sleeping in Allowance	38.00
Disturbance Element	21.00